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of the org chart and
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action to improve
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are in place you can start co-creating the agile organisation by weaving the organisational relational web (create groups that foster employee camaraderie, maximize your relational web potential, and improve the proximity between members of your

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relational web),
Structuring for the
agility shift (create
opportunities to
identify the bare
spots, get input on
barriers and enablers,
and resist the urge to
formalize) and las but
not least expand ...

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To successfully transition to an agile operating model, business leaders should focus on four questions. ...

Designing a blueprint is only the first step in reconfiguring an organization to create value through agility. Putting the blueprint into action requires a major

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Shift Categorizing
teams as core or
enabling. To make
such a model work ...

Leaders Teams

Agility to action:
Operationalizing a
value-driven agile ...

Agility, in the simplest
term, is the ability to
adapt to change or
respond to an outer
stimulus in a speedy
yet effective manner.

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It's the strength, coordination and balance of all the inner elements to react efficiently to something which is new, external and unprecedented. It's a mindset, a behavior – an iterative one.

People and Agility:
Creating an Agile
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These trademarks complement the findings from "How to create an agile organization." The old paradigm: Organizations as machines. A view of the world—a paradigm—will endure until it cannot explain new evidence. The paradigm must then shift to include that

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The five trademarks
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complex, ever-changing contexts. As author Pamela Meyer explains, there is much more involved than a reconfiguration of the org chart and job descriptions.

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awareness of your
current level of agility
competence,
capacity, and
confidence. To help
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now offer a team
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Shift Inventory. Once
all of your members
have completed the
inventory, our
associates aggregate

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Shift and analyze your
results.

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Organizations
certification will equip
you to: recognize and
understand why

transformation in your
organization is

necessary. utilize

agile and lean ways of

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working to be able to work in more agile ways immediately. be part of a culture of organizational-wide agility. use the tailorable framework to champion change within your organization.

What is AgileSHIFT? |
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As consumer behavior continues to shift across the globe, finance leaders need to ask themselves where to focus efforts to boost sales and profitability, creating a more agile business model to maximize value and explore potential transaction opportunities.

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Managing Crisis
Through Agility
The Agility Shift
shows business
leaders exactly how to
make the radical
mindset and strategy
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life practical learning
around people,
practices, and tools
that form the
environment for
agility. The key
success driver for
agility is
organizational culture

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established through
the shift of attitude
and openness in
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Meyer, President of
Meyer Creativity
Associates, suggests
three stages
organizations move
through in order to
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